UNITED STATES DISTRICT COURT

MIDDLE DISTRICT OF ALABAMA
OFFICE OF THE CLERK
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MONTGOMERY, ALABAMA 36101-0711

DEBRA P. HACKETT, CLERK

TELEPHONE (334) 954-3600

July 24, 2007

NOTICE OF CORRECTION

From: Clerk's Office

Case Style: McNabb v. Sanders Lead Company, Inc.

Case Number: 2:06cv00664-MHT

This Notice of Correction was filed in the referenced case this date to attach the PDF documents of supplemental exhibit 1 and supplemental exhibit 2 which were previously omitted.

The previously omitted PDF documents are attached to this notice for your review. Reference is made to document # 33 filed on July 23, 2007.

SUPPLEMENTAL EXHIBIT 1

de Hress: Job Title:
II Hress.
Son Filing Action: JOHN MELENDON
e Action Filed: 8-10-2006
Secretipline Type: Notice Personnel File Suspension Leave Without Pay
Re-Assignment Termination
La suson for Discipline: 4nexcused Absonce
Winky Been Working 2 Weeks. (1 Day Absent
Pag-e from Employee Handbook to Support Discipline 9-6
Status form attached? Yes No P
Adelitional Comments (Witnesses to Reason for Discipline):
Signature of Recipient Colohi Mendowo Dept. Head John Mist
Review
Name:Title:
Name:Title:
Name:Title:

Name: Edward Meadows Job Title: Laborer
Address:
Person Filing Action: Ray C. Blair
Pate Action Filed: 19-07
Discipline Type: Notice Personnel File Suspension Leave Without Pay Re-Assignment Termination
eason for Discipline:
unexcused ABSence on 1-18-0
no callin. Come to work
Do better then this, you needed a job, wedderlyn out.
age from Employee Handbook to Support Discipline
atus form attached? Yes No 🖰
dditional Comments (Witnesses to Reason for Discipline):
gnature of RecipientDept. Head
eview
ame: Idward Meadows
ame:Title: The Dort Hind
ame:Title:
Note: Form should be kept Confidential!

White - Employee • Canary - Personnel • Pink - Dept. Manager

Name: Edward Meadows Job Title: Laborer
Address:
Person Filing Action: Ray C. Blair
Date Action Filed:
Discipline Type: Notice Personnel File Suspension Leave Without Pay Re-Assignment Termination
Reason for Discipline:
Unexcused ABSENCE on 1-28-0"
Yor are not going to be Robined, Again. Page from Employee Handbook to Support Discipline C Status form attached? Yes No Additional Comments (Witnesses to Reason for Discipline):
Signature of Recipient Edward Meadows Dept. Head
Review
Name:Title:
Name:Title:
Name:Title:

Name: Edward Meadows Job Title: Laborer
Address:
Person Filing Action: Ray C. Blair
Date Action Filed: 2-4-07
Discipline Type: Notice Personnel File Suspension Leave Without Pay Re-Assignment Termination
Reason for Discipline:
Inexcused ABsence on 2-3-07
4 AB-
Page from Employee Handbook to Support Discipline 9/C Status form attached? Yes No III
Additional Comments (Witnesses to Reason for Discipline):
Signature of Recipient Gward Meadows Dept. Head
Review
Name:Title:
Name:Title:
Name:Title:

Name: Edward Meadows	Job Title: Laborer
Address:	
Person Filing Action: Ray C. E	Blair
Date Action Filed: 2-16-67	
Discipline Type: Notice Personnel File Re-Assignment Term	Suspension Leave Without Pay
Reason for Discipline:	
unexcused ABsen	ce on 2-15-07
# 5 AB Rend your	Role book - We Are not
Page from Employee Handbook to Support Discip	pline 9/C
Additional Comments (Witnesses to Reason for D	iscipline):
Signature of Recipient (dward Mearlows	Dept. Head
Review	
Name:	Title:
Name:	
Name:	Title:

Name: EDWARD MEADOWS	Job Title: LABORER
Address:	
Person Filing Action: JOHN ME	ENDON
Date Action Filed: 4-16-2007	
Discipline Type: Notice Personnel Fil Re-Assignment Ter	
Reason for Discipline: Unexcused.	Absence 4-15-2007
Did Not Come To Work.	
#GAB -	
Page from Employee Handbook to Support Disconsistance Status form attached? Yes \(\Q_1\) No \(\Q_2\) Additional Comments (Witnesses to Reason for I	
Signature of Recipient Lubre Meadows	Dept. Head
Review	
Name:	Title:
Name:	
Name:	Title:

Name: EDWARD MEAD	DWI Job Title: LABORER
Address:	
Person Filing Action: JOHN ME	LENDON
Date Action Filed: 5-20-200	7
Discipline Type: Notice Personne Re-Assignment	el File Suspension Leave Without Pay Termination
Reason for Discipline: Unexcuse of	1 Absence
Did Not Come To he	le But Was Coming In.
#7	
Page from Employee Handbook to Support	Discipline 9-C
Status form attached? Yes \(\Q_i\) No \(\Q_i\)	
Additional Comments (Witnesses to Reason	for Discipline):
Signature of Recipient Luna 18 M	eadows Dept. Head Logi
Review	
Name:	Title:
Name:	Title:
Name:	Title:

Name: EDWARD MEADOWS Job Title: LABORER
Address:
Person Filing Action: JOHN MELENDON
Date Action Filed: 6-1-2007
Discipline Type: Notice Personnel File Suspension Leave Without Pay Re-Assignment Termination
Reason for Discipline: Leaving Work Without Permissi
Left Plant To Be Gone 10-15 Min For Phone No. To Parol Officer, Did Not Return. Left At 4:15 Pin.
Page from Employee Handbook to Support Discipline 18-4
Status form attached? Yes No P
Additional Comments (Witnesses to Reason for Discipline): Return To Work 6-10-2007 Days Off
Signature of Recipient Eward Meadows Dept. Head Com
Review
Name: Title: AP
Name:Title:
Name:Title:

Name: Edward Meadows	Job Title: Laborer
Address:	
Person Filing Action: Ray C. Blai	R
Date Action Filed: 4-8-06	
Discipline Type: Notice Personnel File Re-Assignment Termina	Suspension Leave Without Pay Lition
Reason for Discipline:	
FOR Excessive absentee; without notice. Edward Sometime.	sm and absent I have a bad attitude
Page from Employee Handbook to Support Disciplin	Page 9 Rule # 6 4#12
Status form attached? Yes PNo D	
Additional Comments (Witnesses to Reason for Disci	pline):
Signature of Recipient Lange Mandows	Dept. Head
Review	
Name: Om the	Title:
Name Dancer Glove	Title:
Name:	Title:

SUPPLEMENTAL EXHIBIT 2

Name: KANDOLPH HARLEY	Job Title: LABORER
Address:	
Person Filing Action: JOHN MELEND	014
Date Action Filed: 7-18-2006	
Discipline Type: Notice Personnel File Re-Assignment Terminati	Suspension Leave Without Pay
Reason for Discipline: Unexcused Absence	7-17-2006
Page from Employee Handbook to Support Discipline	90
Status form attached? Yes \(\sigma\) No \(\begin{array}{cccccccccccccccccccccccccccccccccccc	
Additional Comments (Witnesses to Reason for Discip	line):
Signature of Recipient Handolph E. Han	Dept. Head John Misha do
Review	
Name:	Title: Dept Hand
Name:	Title:
Name:	Title:

Page 3 of 8

Disciplinary Action

Name: RANDOLPH HARLEY Job Title:
Address:
Person Filing Action: JOHN MELENDON
Date Action Filed: 8-1-2006
Discipline Type: Notice Personnel File Suspension Leave Without Pay Re-Assignment Termination
Reason for Discipline: Unexcuse & Absence 7-31-2006
Page from Employee Handbook to Support Discipline 9-6 8-8 Status form attached? Yes No 2
Status form attached? Yes 🗀 No 🖆
Additional Comments (Witnesses to Reason for Discipline): Been by to 7 Doys In 3 Months.
Been by t 7 Days In 3 Months. 5 Unexcused 2 Excused
Signature of Recipient Kandolph E. Houley Dept. Head John Mi Ler
Review
Name: Title: Ltp Dyst Hand
Name:Title:
Name:Title:

4 1 1			Job Title:	
Address:				
Person Filing	g Action: JOH	M MEL	ENDON	
Date Action	Filed: 8-10	2006		
Discipline Ty	pe: Notice V Re-Assign	Personnel File ment Term	Suspension I	Leave Without Pay
Reason for Di	iscipline: Un ex	cused A	bsence	
Toward	termino.	By From	this going	you are H
	See f	9 8+	7 in Rola	look
Page from Em _l	ployee Handbook to	9 Support Disciple		H
25.		-PPort Discipi	ine	
		No @	ine 7-6	
Status form att		No 😉		
Status form att	ached? Yes 🗖	No 😉		
Status form atta	ached? Yes 🗖	No 🗗	cipline):	John ME Le
Status form atta Additional Con	ached? Yes 🗖	No 🗗		John M& Lee
Status form attached Additional Considerational Consideration	ached? Yes 🗖	No 🗗	cipline): LeyDept. Hea	John MS Len
Status form atta	ached? Yes 🗖	No 🗗	cipline): LeyDept. Hea	

Name: RANDOLPH HAR	CLEYJob Title:	
Address:		
Person Filing Action: JOHN	MELENDOIX	
Date Action Filed: 8-16- Ze	006	
Discipline Type: Notice Person Re-Assignment	onnel File Suspension Leave Without Pay Termination	
Reason for Discipline: Un excuse	d Absence	
HI AB - Writter	worning / next time or	(()
Page from Employee Handbook to Supp	port Discipline 9 - C	
Status form attached? Yes No		
Additional Comments (Witnesses to Rea	son for Discipline):	
-0 //-	10 m	
Signature of Recipient hand slight	h E. Harley Dept. Head John ME	Mul
Review		
Name:	Title: OFA Dopt No	
Name:	Title:	
Name:	Title:	

Name: Kandolph Harley	Job Title:
Address:	
Person Filing Action:	
Date Action Filed: 9-1-06	
Discipline Type: Notice Personnel File Re-Assignment Terminat	Suspension Leave Without Pay ion
13.6	+ 31 no coll
I will not do this as	Sick I gave him
Page from Employee Handbook to Support Discipline	ns Job / it is up to Bin
Status form attached? Yes \(\sigma\) No \(\sigma\)	
Additional Comments (Witnesses to Reason for Discipl	ine):
Signature of Recipient Through a Harley	Dept. Head
Review	
Name:	Title: The Don't Ham
Name:	
Name:	

Name: Randolph Harley Job Title: Laborer	
Address:	
Person Filing Action: Kelley Granon Date Action Filed: 9.1.06	
Date Action Filed: 9.1.06	
Discipline Type: Notice Personnel File Suspension Leave Without Pay Re-Assignment Termination	
Reason for Discipline: Possession of tobacco.	
First Offense - Verbal Warning.	
Page from Employee Handbook to Support Discipline 19 17 Ryle 9 Status form attached? Yes No W Additional Comments (Witnesses to Reason for Discipline):	
	1
Signature of Recipient Rounds lph Klaway Dept. Head Review	and the same
Name:Title: _/ fo Dopt 11 mo	
Name:Title:	
Name:Title:	

Name: RANDOLEH HARLEY Job Title:
Address:
Person Filing Action: JOHN MELENDON
Date Action Filed: 9-18-2006
Discipline Type: Notice Personnel File Suspension Leave Without Pay Re-Assignment Termination
Reason for Discipline: Tardiness 9-D
14 Day In Month and Half. TERM NATED FOR CONTINUAL TARRINGS AND absonce Also Smokins in horauthorized area Page from Employee Handbook to Support Discipline 9-D
Status form attached? Yes No Q
Additional Comments (Witnesses to Reason for Discipline):
Signature of Recipient Randolph 5. Harley Dept. Head John ME Senda
Review /
Name:Title:
Name:Title:
Name:Title: